

**OGDEN AIR LOGISTICS COMPLEX
RECRUITMENT NOTICE FOR DIRECT HIRE AUTHORITY
OF MULTIPLE, SKILLED-TRADE OCCUPATIONS**

**Revised
(8-1-2017)**

TEMPORARY DIRECT HIRE AUTHORITY (DHA) HAS BEEN GRANTED BY CONGRESS FOR CERTAIN SKILLED TRADE POSITIONS AT OGDEN AIR LOGISTICS COMPLEX (AND ITS GEOGRAPHICALLY SEPARATED UNITS)

- Under DHA, ***applicants do not have to apply through USAJOBS.*** **See Locations**
- This is a very simplified explanation of how DHA is managed at Ogden Air Logistics Complex:
 - **Experienced jobseekers** may apply for one or more of the listed occupations by following the steps in the “How to Apply” Section below. **See Occupation List**
 - **Candidates who meet qualification requirements** (for the occupation(s) that they applied for) **are placed on a Referral List** for a period of six months, with extensions permitted if updated resumes are provided.
 - **Qualified candidates** from the referral list are interviewed as vacancies occur in the occupation.
 - **Supervisors may name-select** qualified candidates for their vacant positions.

NUMBER OF POSITIONS AVAILABLE

- Hundreds of skilled trade vacancies will likely be filled each year, for several years to come, as new fighter jet and missile programs are assigned to Ogden Air Logistics Complex.
- **This recruitment notice does not mean that there are immediate vacancies in every occupation.** It is intended to recruit applicants for Ogden Air Logistics Complex so that the hiring process is streamlined, and candidates may be hired more quickly as vacancies do occur.

TYPICAL CONDITIONS OF EMPLOYMENT

- No military commitment is required for these civilian positions.
- U.S. citizenship is required.
- Males age 18-25 must be registered for Selective Service to apply for federal positions. <https://www.sss.gov/Registration/Who-Must-Register/Chart>
- Some positions may be deemed drug testing designated positions and require participation in random drug testing.
- Appointment will likely be contingent upon passing a physical examination.
- Employee will likely be required to obtain and maintain an appropriate background investigation or security clearance.
- Employee may be required to drive a motor vehicle. A valid driver's license may be required for the position.
- Employee may be required to maintain current certifications depending on series.

WHO MAY SUBMIT RESUMES DIRECTLY TO HILL AIR FORCE BASE

- **Jobseekers from the general public that ALREADY POSSESS SOME HANDS-ON, PRACTICAL EXPERIENCE related to at least one occupation listed below may apply directly without going through USAJOBS.**

WHO MUST STILL APPLY THROUGH USAJOBS

- **Students seeking internships while going to school.**
 - DHA cannot be used to hire interns for skilled trade occupations, so students must apply to specific *Pathways Intern* announcements posted on USAJOBS. <https://www.usajobs.gov/>
 - For more info about the Pathways Intern Program for skilled trade occupations, and guidance on how to find such opportunities on USAJOBS, email Hill.AFB.Outreach@us.af.mil
- **Jobseekers that do not have at least some specialized experience related to one of the occupations below.**
 - Jobseekers without relevant experience or hands-on, technical training should apply to the “Direct Hire Authority for Wage Grade” public notice on USAJOBS.
 - Hill AFB positions at WG-5 Helper level or below will typically be filled through the Pathways Intern Program, or special hiring programs for veterans or the physically disabled.

HOW TO APPLY:

- 1) Make sure your resume describes all experience and training you possess related to the occupation(s) for which you are applying, ***because your resume is all that will be used to determine if you are qualified and should be interviewed.***

NOTE: Hands-on experience that is gained from a technical training program, volunteer activities, hobbies, or unpaid work situations may be acceptable, but **ONLY if enough detail is provided about how tasks were performed.**

Resume Requirements:

- Resumes may be in any format, but each block of work experience must include:
- Month/year for starting/ending dates;
- Average hours worked per week,
- Job title,
- Supervisors' (or technical college instructor's) name, phone number, and a "may we contact" statement; and
- Detailed information about the work performed.

- 2) **In your email message, YOU MUST:**

- **Identify one or more occupations** from the list below for which you believe you are basically qualified and want to apply. **(You cannot just say that you want to apply for anything or everything.)** [See Occupation List](#)
- **Identify the Air Force Base(s)** from the list below where you might be interested in working. [See Locations](#)

- 3) Email your resume --- **and your answers about what occupation(s) you are applying for and what locations you are interested in** --- directly to the Ogden Air Logistics Complex recruitment team at: HILL.AFB.Outreach@us.af.mil.

RESUMES WILL NOT BE ACCEPTED UNLESS THE APPLICANT ALREADY HAS SOME SPECIALIZED EXPERIENCE RELATED TO AT LEAST ONE OCCUPATION LISTED BELOW.

[See Occupation List](#)

DETERMINING QUALIFICATIONS:

- Applicants will be rated in accordance with the federal Office of Personnel Management (OPM) Qualification Standard Handbook.
 - Emphasis is on the quality of experience, not necessarily the length of time.
- *Approved Job Elements* specific to each occupation will be used to determine qualifications.
 - **Occupation-specific job elements are listed below for each occupation.** [See Occupation List](#)

FOR MORE INFORMATION:

- All jobseekers and students are welcome to email Hill.AFB.Outreach@us.af.mil with their specific questions on the federal hiring process, intern programs, etc.
 - Basic guidance will be provided in response to jobseeker questions on any hiring topic.

**DUE TO THE HUNDREDS OF RESUMES BEING SUBMITTED, and
IN ORDER TO AVOID ANY POTENTIAL APPEARANCE OF FAVORITISM:**

THE RECRUITMENT TEAM CANNOT:

- **CRITIQUE YOUR RESUME;**
- **PROVIDE INDIVIDUAL ADVICE BASED ON YOUR SPECIFIC SITUATION; or**
- **ANALYZE WHAT OCCUPATIONS YOU MIGHT QUALIFY FOR.**

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OCCUPATIONS FOR WHICH EXPERIENCED/TRAINED CANDIDATES MAY DIRECTLY APPLY:

(Click on an occupation below to learn details about the type of work covered, pay progression, job elements used to evaluate qualifications, typical physical requirements and typical conditions of employment.)

- [WG-2602, Electronic Measurement Equipment Mechanic](#)
- [WG-2604, Electronics Mechanic](#)
- [WG-2606, Electronic Industrial Controls Mechanic](#)
- [WG-2610, Electronic Integrated Systems Mechanic](#)
- [WG-2854, Electrical Equipment Repairer](#)
- [WG-2892, Aircraft Electrician](#)
- [WG-3378, Precision Measurement Equipment Calibrator](#)
- [WG-3414, Machinist](#)
- [WG-3703, Welder](#)
- [WG-3705, Nondestructive Tester](#)
- [WG-3707, Metalizing Equipment Operator](#)
- [WG-3711, Electroplater](#)
- [WG-3806, Sheet Metal Mechanic \(Aircraft\)](#)
- [WG-4102, Painter \(Aircraft\)](#)
- [WG-4352, Composite Fabricator](#)
- [WG-4749, Maintenance Mechanic](#)
- [WG-4850, Bearing Reconditioner](#)
- [WG-5301, Heating, Ventilation and Air Conditioning \(HVAC\) Equipment Mechanic](#)
- [WG-5306, Air Conditioning Equipment Mechanic](#)
- [WG-5378, Powered Support Equipment Mechanic](#)
- [WG-5401, Industrial Equipment Operator](#)
- [WG-5406, Utility Systems Operator](#)
- [WG-5701, Heavy Mobile Equipment Operator \(Missile Transporter\)](#)
- [WG-5803, Heavy Mobile Equipment Mechanic \(Missile Maintenance\)](#)
- [WG-6652, Aircraft Ordnance Systems Mechanic](#)
- [WG-6656, Special Weapons Systems Mechanic](#)
- [WG-8255, Pneudraulic System Mechanic](#)
- [WG-8268, Aircraft Pnuedraulic System Mechanic](#)
- [WG-8602, Aircraft Engine Mechanic](#)
- [WG-8840, Aircraft Mechanical Parts Repairer](#)
- [WG-8852, Aircraft Mechanic](#)

OGDEN AIR LOGISTICS COMPLEX LOCATIONS THAT HAVE SKILLED TRADE POSITIONS:

(Click on a location below to learn more about the type of skilled trade work performed at Ogden Air Logistics Complex organizations around the world.)

- [Hill Air Force Base – Ogden, UT](#)
- [Davis-Monthan Air Force Base – Tucson, AZ](#)
- [Vandenberg Air Force Base – Lompoc, CA](#)
- [Kadena Air Base – Okinawa, Japan](#)
- [Malmstrom Air Force Base – Great Falls, MT](#)
- [Minot Air Force Base – Minot, ND](#)
- [Joint Base San Antonio-Randolph – San Antonio, TX](#)
- [F.E. Warren Air Force Base – Cheyenne , WY](#)

Jobseekers may also apply through Hill.AFB.Outreach@us.af.mil for skilled trade positions at:

- [Oklahoma City Air Logistics Complex – Oklahoma City, OK](#)
- [Warner-Robins Air Logistics Complex – Warner-Robins, GA](#)

DETAILS ON OGDEN AIR LOGISTICS COMPLEX LOCATIONS WITH SKILLED TRADE POSITIONS:

HILL AIR FORCE BASE – Ogden, UT

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The *Ogden Air Logistics Complex 309th Aircraft Maintenance Group* performs depot repair, modification and maintenance support on the F-35 Lightning II, the F-16 Fighting Falcon, F-22 Raptor, C-130 Hercules, T-38 Talon and A-10 Thunderbolt.

- This support includes teams deployed worldwide to perform aircraft battle damage repair, crash damage repair and field-level depot maintenance.

The *Ogden Air Logistics Complex 309th Commodities Maintenance Group* is the Technical Repair Center for landing gear, wheels, brakes, secondary power systems, hydraulics and pneudraulics, and composites.

- The group maintains, repairs, manufactures and modifies armament, power systems, gas turbine engines, auxiliary power units, secondary power units, and fuel accessories and controls.
- In addition the group also does structural sheet metal, aircraft canopies, flight controls and heavy machining work.

The *Ogden Air Logistics Complex 309th Electronics Maintenance Group* repairs, overhauls and modifies electronics, avionics, radar, laser guidance systems, instrumentation, photonics, electrical systems and components, and ground power, oil and air-cooled generators, and munitions loaders/trailers.

- It supports programmed depot maintenance and modification of aircraft weapon systems and provides worldwide re-supply support for component parts.

The *Ogden Air Logistics Complex 309th Missile Maintenance Group* provides depot-level maintenance and support to America's land-based Intercontinental Ballistic Missile (ICBM) force and to the Air Launched Cruise Missile (ALCM) force.

- The group plans and directs repair of ICBM operational ground equipment, transportation and handling equipment, reentry systems and unique support equipment.
- It controls movement, provides storage for Minuteman III weapon system boosters, and performs static firing and depot-level maintenance for the Minuteman III weapon system.
- The group also conducts strategic and tactical rocket motor propellant dissection and analysis, tests missile integrated systems, repairs shelters and radomes, and performs radar cross section characterization testing of aircraft and flight hardware.

The *Ogden Air Logistics Complex 309th Maintenance Support Group* is the facilities manager for projects in the Complex maintenance infrastructure program, and manages military construction program projects.

- Group laboratories analyze and test chemicals, materials, wastes and weapons systems components to help customers sustain and improve their processes.
- The group is the technical source of repair for the Air Force metrology and calibration program on assigned systems and components.

DAVIS-MONTHAN AIR FORCE BASE – TUCSON, AZ

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The *Ogden Air Logistics Complex 309th Aerospace Maintenance and Regeneration Group* at Davis- Monthan Air Force Base (AFB) supports the Department of Defense (DoD), National Aeronautics and Space Administration (NASA) and other government agencies by providing selected aerospace depot maintenance and modifications, aircraft regeneration, storage and preservation, and aircraft parts reclamation and disposal.

VANDENBERG AIR FORCE BASE – LOMPOC, CA

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Part of the *Ogden Air Logistics Complex 309th Missile Maintenance Group* provides on-site depot-level maintenance, repair, modifications and launch support for every ICBM test from Vandenberg AFB, which is located along the central coast of California.

MALMSTROM AIR FORCE BASE – GREAT FALLS, MT

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Part of the *Ogden Air Logistics Complex 309th Missile Maintenance Group* provides on-site depot-level maintenance, repair and modifications of Minuteman III launch facilities and missile alert facilities out of Malmstrom AFB in Great Falls, Montana.

MINOT AIR FORCE BASE – MINOT, ND

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Part of the *Ogden Air Logistics Complex 309th Missile Maintenance Group* provides on-site depot-level maintenance, repair and modifications of Minuteman III launch facilities and missile alert facilities out of Minot AFB, North Dakota.

JOINT BASE SAN ANTONIO-RANDOLPH – SAN ANTONIO, TX

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Part of the *Ogden Air Logistics Complex 309th Aircraft Maintenance Group* located at Randolph AFB in San Antonio performs depot repair, modification and maintenance support on T-38 Talon supersonic jet trainer aircraft.

F.E. WARREN AIR FORCE BASE – CHEYENNE, WY

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Part of the *Ogden Air Logistics Complex 309th Missile Maintenance Group* provides on-site depot-level maintenance, repair and modifications of Minuteman III launch facilities and missile alert facilities out of F. E. Warren Air Force Base near Cheyenne, Wyoming.

KADENA AIR BASE – OKINAWA, JAPAN

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Part of the *Ogden Air Logistics Complex 309th Electronics Maintenance Group* manages the **Support Center Pacific**, at Kadena Air Base, Japan.

DETAILS ABOUT OTHER AIR LOGISTICS COMPLEX LOCATIONS IN THE USA

TINKER AIR FORCE BASE – OKLAHOMA CITY, OK

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The *Oklahoma City Air Logistics Complex* performs programmed depot maintenance and unscheduled repair activities on the C/KC-135 Stratotanker, B-1B Lancer, B-52 Stratofortress and E-3 Sentry aircraft; expanded phase maintenance on the Navy E-6 Mercury aircraft; and maintenance, repair and overhaul of F100, F101, F108, F110, F117, F118, F119 and TF33 engines for the Air Force, Air Force Reserve, Air National Guard, Navy and foreign military sales.

ROBINS AIR FORCE BASE – WARNER ROBINS, GA

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The *Warner Robins Air Logistics Complex* provides programmed depot maintenance and unscheduled repair activities on the F-15 Eagle, C-130 Hercules, C-5 Galaxy, C-17 Globemaster III, and Special Operation Forces aircraft. Provides combat-ready avionics parts and services to DoD warfighting forces.

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DHA SKILLED TRADE OCCUPATIONS FOR OGDEN AIR LOGISTICS COMPLEX:

WG-2602, Electronic Measurement Equipment Mechanic

- Jobs involved in maintenance, repair, calibration, and certification of electronic test, measurement, and reference equipment used for precise measurement of a variety of electrical and electronic values, quantities, and relationships such as voltage, resistance, capacitance, frequency, and inductance.
- This equipment is also used to maintain and assure the functional accuracy and operational precision of industrial, experimental, airborne, marine, and ground electronic systems and equipment.
- This work requires a working knowledge and practical application of electronic principles and the ability to perform precise measurement of electrical and electronic values, quantities, and relationships.
- The work also requires skill in performing such processes as troubleshooting, repairing, modifying, overhauling, testing, installing, and calibrating a variety of measurement equipment, instruments, and consoles.
- Some work may require the aid of magnifying lenses, eye loops, and microscopes to accomplish repairs on miniature components.

Pay Grade Progression (wages may vary slightly based on location):

- Electronics Measurement Equipment Mechanics will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-10s will be promoted to the next pay grade level (WG-11 Step 1, \$25.20 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Electronic Measurement Equipment Mechanics at Hill AFB is WG-11 (starting at \$25.20 per hour) or WG-12 (starting at \$26.47 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Use of Test Equipment: Electronics
- 4) Theory of Electronics
- 5) Ability To Use Hand and Power Tools - Electronics
- 6) Trouble shooting (Electronic Equipment)
- 7) Ingenuity (Ability To Suggest and Apply New Methods)

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires standing and working in awkward positions for long periods of time; sitting for extended periods of time; frequent standing, walking, bending, crouching, reaching, and stooping; and working in tight places.
- Climbing and working in high places (towers) may be required.
- Use of both hands and good finger dexterity is required for handling and positioning small components.
- Visual requirements typically include: depth perception; ability to distinguish basics colors and different shades of color.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-2604, Electronics Mechanic

- Jobs involved in fabricating, overhauling, modifying, installing, troubleshooting, repairing, and maintaining ground and airborne electronic equipment, such as: radio; radar; cryptographic; satellite; microwave; micro computers and peripherals; laser; infrared; industrial x-ray; aeronautical, and space navigation aid; TV receiver; surveillance; and similar devices.
- The work requires knowledge of electronic principles; the ability to recognize improper operation, locate the cause, and determine the best method to correct the defect; and the skill to disassemble, assemble, and adjust electronic equipment.
- The work includes using both manual and automated test equipment.
- The work may require the use of a personal computer and numerous software packages to program or realign various components or systems, download information, and detect equipment deficiencies.
- Some work may require the aid of magnifying lenses, eye loops, and microscopes to accomplish repairs on miniature components.

Pay Grade Progression (wages may vary slightly based on location):

- Electronics Mechanics will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Electronics Mechanics at Hill AFB is WG-10 (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Use of Test Equipment: Electronics
- 4) Theory of Electronics
- 5) Ability To Use Hand and Power Tools - Electronics
- 6) Trouble shooting (Electronic Equipment)
- 7) Ingenuity (Ability To Suggest and Apply New Methods)

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires standing and working in awkward positions for long periods of time; sitting for extended periods of time; frequent standing, walking, bending, crouching, reaching, and stooping; and working in tight places.
- Climbing and working in high places (towers) may be required.
- Use of both hands and good finger dexterity is required for handling and positioning small components.
- Visual requirements typically include: depth perception; ability to distinguish basics colors and different shades of color.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- Work is sometimes performed at missile sites, or in aircraft, sometimes outside in inclement weather.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- May be a drug testing designated position. (Employee is subject to random testing for drug use.)

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WG-2606, Electronic Industrial Controls Mechanic

- Jobs involved in the installation, maintenance, troubleshooting, repair, and calibration of electronic controls and indicating and recording systems used on industrial machinery or engines, in automated materials storage and handling systems, in aircraft engine and similar test facilities, or in energy monitoring and control systems.
- This work requires knowledge of the practical application of electronics theories and circuits that are applicable to power, timing, motion control, indicating devices, and pulse and counting mechanisms, including special purpose digital computers (microprocessors) dedicated to control functions, as well as a knowledge of industrial equipment operation and processes.
- Some work may require the aid of magnifying lenses, eye loops, and microscopes to accomplish repairs on miniature components.

Pay Grade Progression (wages may vary slightly based on location):

- Electronics Industrial Controls Mechanics will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Electronics Industrial Controls Mechanics at Hill AFB is WG-10 (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Use of Test Equipment: Electronics
- 4) Theory of Electronics
- 5) Ability To Use Hand and Power Tools - Electronics
- 6) Trouble shooting (Electronic Equipment)
- 7) Ingenuity (Ability To Suggest and Apply New Methods)

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires standing and working in awkward positions for long periods of time; sitting for extended periods of time; frequent standing, walking, bending, crouching, reaching, and stooping; and working in tight places.
- Climbing and working in high places (towers) may be required.
- Use of both hands and good finger dexterity is required for handling and positioning small components.
- Visual requirements typically include: depth perception; ability to distinguish basic colors and different shades of color.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- Work may require the employee to operate (with proper training) specialized vehicles, such as motorized maintenance platforms, "High Reaches", or other types of lifts.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-2610, Electronic Integrated Systems Mechanic

- Jobs involved in rebuilding, overhauling, installing, troubleshooting, repairing, modifying, calibrating, aligning, and maintaining integrated electronic systems, (i.e., where the output of a number of sensor subsystems is integrated in a logic subsystem and the resultant used to modify the operation of the total system).
- Examples are: fire control, flight/landing control, automatic test equipment, flight simulators, combat navigation, and electronic warfare or multiple integrated electronic systems composed of several of these systems which are closely interrelated and interdependent.
- This work requires knowledge of electronics principles involved in a number of applications such as radar, data processing, and data display and usually mechanical and hydraulic knowledges involved in operation of equipment such as control valves, gyros, turrets and mounts, and mechanical computing devices.

Pay Grade Progression (wages may vary slightly based on location):

- Electronic Integrated System Mechanics will typically be hired at the at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-10s will be promoted to the next pay grade level (WG-11 Step 1, \$25.20 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Electronic Integrated System Mechanics at Hill AFB is WG-12 (starting at \$26.47 per hour).

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Use of Test Equipment: Electronics
- 4) Theory of Electronics
- 5) Ability To Use Hand and Power Tools - Electronics
- 6) Trouble shooting (Electronic Equipment)
- 7) Ingenuity (Ability To Suggest and Apply New Methods)

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires standing and working in awkward positions for long periods of time; sitting for extended periods of time; frequent standing, walking, bending, crouching, reaching, and stooping; and working in tight places.
- Climbing and working in high places (towers) may be required.
- Use of both hands and good finger dexterity is required for handling and positioning small components.
- Visual requirements typically include: depth perception; ability to distinguish basics colors and different shades of color.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- Work is sometimes performed at missile sites, or in aircraft, sometimes outside in inclement weather.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- May be a drug testing designated position. The incumbent is subject to random testing for drug use.

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WG-2854, Electrical Equipment Repairer

- Jobs involved in troubleshooting, testing, installing, repairing, overhauling, modifying, and maintaining electrical devices, equipment, and components such as automatic alternator synchronizing equipment, amplidyne control units, voltage regulating equipment, generators, actuators, switching and control panels, junction boxes, AC and DC motors, electrical harnesses, transformers, and power amplifiers.
- Typically, the equipment and components serviced have been removed from aircraft, ground support or industrial equipment, missiles, etc.
- The work requires knowledge of electrical circuitry, formulas, and principles and their application to the devices, equipment, components, and systems repaired.
- In addition, some work may require knowledge of electronic circuitry and theory and general mechanical skills and knowledge.

Pay Grade Progression (wages may vary slightly based on location):

- Electrical Equipment Repairer candidates will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the next pay grade level (*WG-9 Step 1, \$22.37 per hour*) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-9s will be promoted to the next pay grade level (*WG-10 Step 1, \$23.78 per hour*) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Electrical Equipment Repairers at Hill AFB is WG-10 (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Electrical Equipment
- 3) Theory and Instruments (Electrical, Electronic) Used in Shop and Trade Practices
- 4) Technical Practices (theoretical, precise, artistic) Ability To Use Hand and Power Tools - Electronics
- 5) Ability To Use Electrical Drawings
- 6) Ability to Use and Maintain Hand Tools (Electrical Work)
- 7) Trouble shooting (Electrical)

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Frequently required to stand on hard surfaces for extended periods and bend, stoop, and work in tiring and sometimes uncomfortable positions.
- Work requires good hand-eye coordination.
- Visual requirements typically include: depth perception; ability to distinguish basics colors and different shades of color.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- *May be required to obtain and maintain a security clearance to perform the work in sensitive areas.*

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WG-2892, Aircraft Electrician

- Jobs involved in installing, troubleshooting, adjusting, testing, modifying, calibrating, and repairing aircraft electrical systems and equipment on board conventional and non-conventional aircraft such as electrical power control and distribution systems, lighting systems, refueling and fuel quantity indicating systems, electrical warning, controlling, and actuating circuits, and tying-in power and control circuits for functional systems, such as hydraulics, armament, radar, engines, and fire suppression.
- The work is characterized by the need to understand the functional characteristics and relationships of various electrical systems and equipment on aircraft.

Pay Grade Progression (wages may vary slightly based on location):

- Aircraft Electrician candidates will typically be hired at the *WG-8 Step 1 pay level (\$20.95 per hour)*.
- They will be promoted to the WG-10 full performance level pay grade (starting at \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Electrical Equipment
- 3) Theory and Instruments (Electrical, Electronic) Used in Shop and Trade Practices
- 4) Technical Practices (theoretical, precise, artistic) Ability To Use Hand and Power Tools - Electronics
- 5) Ability To Use Electrical Drawings
- 6) Ability to Use and Maintain Hand Tools (Electrical Work)
- 7) Trouble shooting (Electrical)

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Frequently climbs up and down ladders, check stands, work platforms, scaffolding, and aircraft structures while making repairs or installations.
- Work requires long periods of standing and considerable kneeling, bending, stooping, stretching, and working in hard to reach places requiring awkward and strained positions.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- Works in hangars and on flight lines.
- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- May be a drug testing designated position. The incumbent is subject to random testing for drug use.

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WG-3378, Precision Measurement Equipment Calibrator

- Jobs for which the primary purpose is the calibration and certification of electrical, electronic, and physical/dimensional test, measurement, and diagnostic equipment (TMDE), and reference standards.
- Equipment and reference standards are used to ensure the functional accuracy and operational precision of electronic systems and equipment, and must be calibrated to extreme precisions. Precision measurement equipment calibration work requires skill and knowledge to perform and certify calibrations with stated references, such as national or international standards, through an unbroken chain of comparisons.
- The work requires: knowledge of the electrical, electronic, physical, and mechanical laws governing precision measurements; skill in mathematics to determine the effect of environmental variables on equipment and calibration standards; and delicate mechanical and visual skills to achieve required precise fits, tolerances, and calibrations.
- Precision measurement equipment calibration work also requires skill and knowledge in: operating a variety of precision test equipment, instruments, and standards; using tools of the trade to perform repair or maintenance incidental to the calibration; and using computer systems and software to operate automated testing and calibration systems, and to document results.

Pay Grade Progression (wages may vary slightly based on location):

- Precision Measurement Equipment Calibrators will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-10s will be promoted to the next pay grade level (WG-11 Step 1, \$25.20 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Precision Measurement Equipment Calibrators at Hill AFB is WG-11 (starting at \$25.20 per hour) or WG-12 (starting at \$26.47 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment, Assembly, Installation, and Repair, etc.
- 3) Theory and Instruments (Electrical, Electronic) Used in Shop and Trade Practices
- 4) Technical Practices (theoretical, precise, artistic)
- 5) Ability To Interpret Instructions, Specifications, etc. (includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Trouble Shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires sitting for extended periods of time; frequent standing, walking, bending, crouching, reaching, and stooping.
- Use of both hands and good finger dexterity is required to handle very small parts and make delicate adjustments.
- Visual requirements typically include: depth perception; ability to distinguish basics colors and different shades of color.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-3414, Machinist

- Jobs involved in the manufacture of parts and items of equipment from castings, forgings, and other raw stocks made of various metals, metal alloys, and other materials, and/or machining operations required in the repair of such items.
- The work requires the use of various types of conventional and/or computer numerical control (CNC) machine tools and their attachments to perform machining operations in the repair and/or manufacture of parts from raw stock.
- The work requires basic knowledge of machining processes and skill in performing machining operations such as boring, drilling, planing, milling, and turning on milling machines, radial, or multiple spindle drill presses, shapers, planers, lathes, or equivalent types of conventional and/or CNC machine tools.
- The work requires skill in the initial planning of necessary work sequences, laying out reference points and lines to be followed in the machining processes, planning for and setting up the work in the machine, sometimes programming the cutter path, selecting and shaping metal cutting tools and inserts, operating all types of machine tools, and performing precision handwork to fit, finish, and assemble machined parts and equipment.
- The work also requires knowledge of the makeup of blueprints and drawings and the skill necessary to interpret them; and skill in working from other types of specifications such as sketches, models of parts to be manufactured, or work orders.

Pay Grade Progression (wages may vary slightly based on location):

- Machinist candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-9, \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-9s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Machinists at Hill AFB is WG-10 (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Operation of Machine Tools
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Ability To Use Shop Drawings
- 5) Measurement and Layout
- 6) Ability To Use Hand Tools for Machine Shop
- 7) Knowledge of Metals

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires standing, stooping, bending, and reaching.
- Visual requirements typically include: depth perception; ability to distinguish basic colors and different shades of color.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-3703, Welder

- Jobs involved in welding metals and alloys.
- The work requires knowledge of electric, gas, and other welding processes such as electron beam welding, and the skill to apply these processes in manufacturing, repairing, modifying, rebuilding, and assembling various types of metal and alloy parts, equipment, systems, and structures such as buildings, aircraft, and ships.

Pay Grade Progression (wages may vary slightly based on location):

- Welder candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-10s will be promoted to the full performance level pay grade for Welders (WG-11 Step 1, \$25.20 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Technical Practices (theoretical, precise, artistic)
- 3) Use of Measuring Instructions
- 4) Ability To Interpret Instructions, Specifications, etc. (includes blueprint reading)
- 5) Ability To Use and Maintain Tools and Equipment
- 6) Knowledge of Metals
- 7) Dexterity and Safety

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Employee must stand, stoop, bend, kneel, climb, crawl, stretch, and work in awkward and cramped positions when welding in hard-to-reach or confined spaces.
- Use of safety harness may be required when climbing on aircraft or other items being welded.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- The employee may be required to maintain current certification to perform various types of welding work. Welding proficiency is verified by destructive and nondestructive testing of welds.

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WG-3705, Nondestructive Tester

- Jobs involved in the nondestructive examination of metals, composites, ceramics, plastics, and other materials for internal and external structural defects, delaminations, corrosion, and moisture penetration using magnetic particle, liquid penetrant, eddy current, radiographic, ultrasonic, or other types of nondestructive test processes and equipment.
- The work includes equipment setup, operation, adjustment, and evaluation or interpretation of test readings or results within established parameters for acceptance or rejection.

Pay Grade Progression (wages may vary slightly based on location):

- Nondestructive Tester candidates will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with higher or multiple certification levels may be offered a higher starting pay grade.
- WG-7s will be promoted to the next pay grade level (WG-9, \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-9s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Nondestructive Testers at Hill AFB is WG-10 (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Technical Practices (theoretical, precise, artistic)
- 3) Use of Measuring Instructions
- 4) Ability To Interpret Instructions, Specifications, etc. (includes blueprint reading)
- 5) Ability To Use and Maintain Tools and Equipment
- 6) Knowledge of Metals
- 7) Dexterity and Safety

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires stooping, bending, reaching, stretching, and climbing in, on, or through aircraft with equipment.
- Subject to eyestrain when using black light.
- Both hands and good eyesight required.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-3707, Metalizing Equipment Operator

- Jobs involved in dipping or spraying molten metal coatings, such as tin, zinc, or copper, or metal objects by hand or by use of equipment such as metal spraying machines or galvanizing equipment.

Pay Grade Progression (wages may vary slightly based on location):

- Metalizing Equipment Operator candidates will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the next pay grade level (*WG-9 Step 1, \$22.37 per hour*) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-9s will be promoted to the WG-10 full performance level next pay grade level (*starting at \$23.78 per hour*) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Technical Practices (theoretical, precise, artistic)
- 3) Use of Measuring Instructions
- 4) Ability To Interpret Instructions, Specifications, etc. (includes blueprint reading)
- 5) Ability To Use and Maintain Tools and Equipment
- 6) Knowledge of Metals
- 7) Dexterity and Safety

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires standing for long periods, holding a metal spray gun, stooping, bending, and reaching.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- *May be required to obtain and maintain a security clearance to perform the work in sensitive areas.*

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WG-3711, Electroplater

- Jobs involved in the use of electrolytic and chemical processes to plate, coat, and treat surfaces of metals and metal alloys for purposes of protection, repair, maintenance, and fabrication of parts and equipment.
- The work requires a knowledge of the preparation, testing, and maintenance of various electrolytic and chemical solutions; and skill in controlling and using them in performing the processes required to prepare, plate, coat, or otherwise treat various types of surfaces.

Pay Grade Progression (wages may vary slightly based on location):

- Electroplater candidates will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the next pay grade level (WG-9 Step 1, \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Electroplaters at Hill AFB is WG-9 (starting at \$22.37 per hour), or WG-10 (starting at \$23.78 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Technical Practices (theoretical, precise, artistic)
- 3) Use of Measuring Instructions
- 4) Ability To Interpret Instructions, Specifications, etc. (includes blueprint reading)
- 5) Ability To Use and Maintain Tools and Equipment
- 6) Knowledge of Metals
- 7) Dexterity and Safety

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires continuous use of both hands, and frequent standing, stooping, bending, reaching, and lifting at shoulder level. Objects handled vary in shape, size, and intricacy and require extensive handling in pre-plating and post-plating treatment processes, and in preparing and installing a wide variety of handling and holding devices.
- With arms extended, pushes and pulls large parts and baskets of parts suspended on a monorail hoist.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-3806, Sheet Metal Mechanic (Aircraft)

- Jobs involved in the repair, fabrication, modification, and installation of sheet metal parts, items, and assemblies.

Pay Grade Progression (wages may vary slightly based on location):

- Aircraft Sheet Metal Mechanic candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Sheet Metal Mechanics at Hill AFB is WG-10 (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment, Structure, Materials, etc. (includes constructing repair, and forging)
- 3) Ability To Interpret Instructions, Specifications, etc. (includes blueprint reading)
- 4) Layout and Pattern Development (includes Geometric Projection and Triangulation)
- 5) Ability to Use Hand Tools, Power Tools, etc., for Metal Work
- 6) Dexterity (Assembly, Disassembly, Reassembly, etc.)

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work encompasses strenuous physical exertion when bending and shaping the more complex items, and in handling larger and bulkier items.
- Work requires prolonged standing; climbing up and down ladders and scaffolding; working in cramped and awkward positions while installing items; and reaching, lifting, and bending while using hand and powered tools.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to be certified for working with and/or removing hazardous materials.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- May be a drug testing designated position. The incumbent is subject to random testing for drug use.

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WG-4102, Painter (Aircraft)

- Jobs involved in applying coating materials (for example, paint, varnish, lacquer, shellac, epoxy resin, and teflon) on wood, metal, glass, synthetic, concrete, and other surfaces.
- This coating work is done with brushes, rollers, spray guns, and other related methods and techniques, and is performed on the insides and outsides of buildings, aircraft, vessels, mobile equipment, fittings, furnishings, machinery, and other surfaces.
- This occupation also covers Low Observable (LO) Surface Applicators that apply special coatings on aircraft.

Pay Grade Progression (wages may vary slightly based on location):

- Aircraft Painter candidates will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the next pay grade level (WG-9, \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Aircraft Painters (LO Coaters) at Hill AFB is WG-9, (starting at \$22.37 per hour), or WG-10, (starting at \$23.78 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Practices in Construction, Structure
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Ability to Interpret Instructions, Specifications, etc. (other than blueprint reading)
- 5) Ability to Use and Maintain Tools and Equipment
- 6) Knowledge of Materials
- 7) Dexterity and Safety

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Requires working at extreme heights of aerial platforms, other manlifts, climbing, standing on scaffolds, limited or confined areas that require the ability to bend, kneel, stoop and crawl in difficult and uncomfortable positions which can be exertive.
- May require holding a blasting nozzle with 100 PSI nozzle pressure for extended periods of time.
- Requires ability for rapid mental and muscular coordination simultaneously.
- Visual requirements typically include: depth perception; ability to distinguish basics colors and different shades of color.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-4352, Composite/Plastic Fabricator

- Jobs involved in the repair, fabrication, modification, removal, and installation of composite and/or plastic items, parts, assemblies, and structures.
- At Ogden Air Logistics Complex, Hill AFB, composites work typically involves troubleshooting, evaluating, inspecting, refinishing, repairing, testing, modifying and maintaining advanced composite components, internal and external to the aircrafts structure, Low Observable (LO) systems and subsystems, and any applicable aircraft specialized coatings.

Pay Grade Progression (wages may vary slightly based on location):

- Composite Fabricator candidates will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the next pay grade level (WG-9, \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Composite Fabricators at Hill AFB is WG-10, (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability to Interpret Instructions, Specifications, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Knowledge of Materials

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Requires working at extreme heights of aerial platforms, other manlifts, climbing, standing on scaffolds, limited or confined areas.
- Frequently required to climb maintenance stands, and to the top surfaces of aircraft to perform operational and functional checks, troubleshoot discrepancies, and make repairs.
- May be subjected to possible physical and mental strain while suspended from rope and harnesses, and from working in awkward positions.
- Requires the ability to bend, kneel, stoop and crawl in difficult and uncomfortable positions for extended periods of time.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to travel to support the unit's mission.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-4749, Maintenance Mechanic

- Jobs involved in the maintenance and repair of grounds, exterior structures, buildings, and related fixtures and utilities, requiring the use of a variety of trade practices associated with occupations such as carpentry, masonry, plumbing, electrical, air conditioning, cement work, painting, and other related trades.

Pay Grade Progression (wages may vary slightly based on location):

- Maintenance Mechanics will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the next pay grade level (WG-9, \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-9s will be promoted to the next pay grade level (WG-10, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Maintenance Mechanics at Hill AFB is WG-10 (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability to Interpret Instructions, Specifications, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Knowledge of Materials

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Works from ladders, scaffolding platforms, or cramped areas where equipment, parts, or tools are hard to reach.
- Work requires frequent standing, stooping, stretching, bending, kneeling, and using hand and powered tools in tiring, uncomfortable positions for long periods.
- Frequently moves and maneuvers large, heavy equipment using hoists, holders, and pulleys.
- Work may involve prolonged standing on production lines; climbing up and down ladders and scaffolds; working on rooftops; stooping, kneeling, crawling, stretching, and working in cramped and awkward positions while installing items or when welding in hard-to-reach or confined spaces.
- Strenuous physical exertion is sometimes required when handling heavy and bulky materials such as sheets of plywood, and carrying rolls of roofing felt, shingles, asphalt, bricks, block, stone, mortar, cement, sand and other construction materials.
- Visual requirements typically include: depth perception; ability to distinguish basics colors and different shades of color.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- May be required to maintain current certification to perform various types of welding work.
- May be required to be certified for working with and/or removing hazardous materials.
- May be required to be certified in as line and/or high-pressure steam lines.
- Position may require CFC/NCFC Certification (universal) as mandated by 40 CFR Part 82, Subpart F., EPA.
- May be required to hold other current certifications depending on duties of the position.

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WG-4850, Bearing Reconditioner

- Jobs involved in cleaning, examining, repairing, gauging, rebuilding, lubricating, and preserving and packaging various types of used and new antifriction bearings (e.g., engine and instrument bearings) which are used in aircraft, ships, ground vehicles and equipment, and mechanical/electrical instruments.
- The work requires knowledge of the procedures and techniques necessary to repair, refurbish, and examine new and used bearings.
- This includes detailed knowledge and skills in the performance of auditory, visual, tactile, dimensional, and nondestructive examinations necessary to determine extent and feasibility of repairs, acceptability for continued service of used bearings, and the usability of new bearings.

Pay Grade Progression (wages may vary slightly based on location):

- Bearing Reconditioner candidates will typically be hired at the WG-8 full performance level, which starts at \$20.95 per hour.
- Visual requirements may include: depth perception; ability to distinguish basics colors and different shades of color.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability to Interpret Instructions, Specifications, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires long periods of standing/sitting in combination with stooping, bending, reaching, pulling, and pushing.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.

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WG-5301, Heating, Ventilation and Air Conditioning (HVAC) Equipment Mechanic

- Jobs involved in the installation, maintenance, repair, and modification of large heating (includes heating boilers and single and multiple fuel power boilers), ventilation, air conditioning and refrigeration (HVAC/R) systems and support equipment including electrical/mechanical system controls and distribution lines.

Pay Grade Progression (wages may vary slightly based on location):

- HVAC Equipment Mechanics will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for HVAC Equipment Mechanics at Hill AFB is WG-10 (starting at \$23.78 per hour) or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Ability to Interpret Instructions, Specifications, etc. (Includes blueprint reading)
- 5) Ability To Use and Maintain Tools and Equipment
- 6) Knowledge of Materials
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Works from ladders, scaffolding platforms, or cramped areas where equipment, parts, or tools are hard to reach.
- Work requires frequent standing, stooping, stretching, bending, kneeling, and using hand and powered tools in tiring, uncomfortable positions for long periods.
- Frequently moves and maneuvers large, heavy equipment using hoists, holders, and pulleys.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- Position may require CFC/NCFC Certification (universal) as mandated by 40 CFR Part 82, Subpart F., EPA.
- May be required to hold other current certifications depending on duties of the position.

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WG-5306, Air Conditioning Equipment Mechanic

- Jobs involved with the repair and modification of a variety of equipment and systems that achieve regulated climatic conditions.
- This work requires a knowledge of principles of air conditioning, the ability to recognize and determine the best method for correcting malfunctions and the skill to make repairs to a variety of air conditioning and cooling unit systems.

Pay Grade Progression (wages may vary slightly based on location):

- Air Conditioning Equipment Mechanic candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the WG-10 full performance level pay grade (starting at \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Ability to Interpret Instructions, Specifications, etc. (Includes blueprint reading)
- 5) Ability To Use and Maintain Tools and Equipment
- 6) Knowledge of Materials
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Works from ladders, scaffolding platforms, or cramped areas where equipment, parts, or tools are hard to reach.
- Work requires frequent standing, stooping, stretching, bending, kneeling, and using hand and powered tools in tiring, uncomfortable positions for long periods.
- Frequently moves and maneuvers large, heavy equipment using hoists, holders, and pulleys.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- Position may require CFC/NCFC Certification (universal) as mandated by 40 CFR Part 82, Subpart F., EPA.

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WG-5378, Powered Support Equipment Mechanic

- Jobs involved in making a variety of repairs to powered ground and similar support equipment used for aircraft ground servicing; missile, aircraft, air control, and radar installations' powered support; field combat support; engineering and construction project support; and general utilities, including standby and emergency power generating systems.
- The systems repaired are made up of combinations of components such as: gasoline, diesel, multi-fuel, or turbine engines; electrical systems; gears; combustion powered generators, compressors, and similar power supply units including those with heating and cooling applications; and the electric, hydraulic, or pneumatic systems which are part of the equipment repaired.

Pay Grade Progression (wages may vary slightly based on location):

- Powered Support Equipment Mechanic candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Powered Support Equipment Mechanics at Hill AFB is WG-10 (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Ability to Interpret Instructions, Specifications, etc. (Includes blueprint reading)
- 5) Ability To Use and Maintain Tools and Equipment
- 6) Knowledge of Materials
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work involves frequent bending, reaching, crouching, standing, and arm movement. Sometimes must work in awkward positions or cramped areas.
- Frequently moves and maneuvers large, heavy equipment using hoists, holders, and pulleys.
- Work involves reaching and working overhead while standing on ladders, scaffolds and elevator work platforms.
- May work at heights up to 90 feet in confined areas.
- Visual requirements may include: depth perception; ability to distinguish basics colors.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- Work may require the employee to drive a motor vehicle up to and including a 2-1/2 ton truck. An appropriate valid driver's license may be required for the position.
- Position may require the employee to operate a forklift up to 15,000 pound capacity to move heavy power support equipment.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- May be a drug testing designated position. The incumbent is subject to random testing for drug use.
- May work in areas of hazardous explosives, rocket engine propellant, toxic vapors and fluids, high noise, high pneudraulic and hydraulic pressures and extreme weather conditions.
- May be required to certify in explosive ordnance handling.
- May be required to certify as a welder.
- May be required to certify as Hazardous Materials/Waste Operations and Emergency Response Team Member IAW OSHA 29 CFR 1910-120.

WG-5401, Industrial Equipment Operator (Robotic Paint Removal)

- Work involved with testing, troubleshooting, repairing, calibrating, and operating Dry Media Blast (DMB) automated/robotic de-paint equipment and other process support equipment.
- Requires knowledge of:
 - Various composite materials such as boron, graphite, kevlar, and fiberglass;
 - Aircraft metals such as aluminum, brass, bronze, high carbon, alloy steels, chrome, nickel and titanium; and
 - Materials such as nylon, rubber, plastic Teflon, etc., used in aircraft production and repair.

Pay Grade Progression (wages may vary slightly based on location):

- Industrial Equipment Operators will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the WG-9 full performance level pay grade (starting at \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Operation of Robotic Paint Removal Equipment
- 4) Technical Practices (theoretical, precise, artistic)
- 5) Use of Measuring Instruments
- 6) Ability to Interpret Instructions, Specifications, etc. (Includes blueprint reading)
- 7) Dexterity and Safety

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Visual requirements typically include: depth perception; ability to distinguish basics colors and different shades of color.
- Stands, stoops, bends, kneels, reaches, climbs crawls, and crouches in strained and awkward positions.
- Visual requirements may include: depth perception; ability to distinguish basics colors.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-5406, Utility Systems Operator

- Jobs involving adjustment and regulation of a variety of automatic or manually controlled auxiliary equipment to insure maximum operating efficiency of the systems.
- Utility System Operators in the Ogden Air Logistics Complex, service, clean, make additions and operate parts washers, cleaning booths, nick and burr booths, paint booths, blasting equipment, chemical tanks and other industrial processes requiring special handling requirements with chemicals, blasting media or production residue.

Pay Grade Progression (wages may vary slightly based on location):

- Utility Systems Operators will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the WG-9 full performance level pay grade (starting at \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Operation of Parts Washers, Cleaning Booths, Nick and Burr Booths, Paint Booths, Blasting Equipment, Chemical Tanks (and similar equipment involving chemicals, blasting media or production residue)
- 4) Technical Practices (theoretical, precise, artistic)
- 5) Use of Measuring Instruments
- 6) Ability to Interpret Instructions, Specifications, etc. (Includes blueprint reading)
- 7) Dexterity and Safety

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work may require standing for long periods, stooping, bending, and reaching.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-5701, Mobile Equipment Operator (Missile Maintenance)

- Jobs involved in the operation and operational maintenance of self-propelled transportation and other mobile equipment (except aircraft) used to move materials or passengers, including motor vehicles, engineering and construction equipment, **large missile transporters**, tractors, etc., some of which may be equipped with power takeoff and controls to operate special purpose equipment.
- Mobile Equipment Operators in the Ogden Air Logistics Complex operate specialized over-sized weapon transportation system vehicle combinations with a GVW in excess of 120,000 pounds in the transporting of Inter-continental Ballistic Missile (ICBM) assets to the various missile wings, contractor facilities, test sites, etc.
 - They operate explosive laden vehicles long haul over interstate and secondary roads pulling steep and winding grades with the over-sized load.
 - Work involves roll-transfer, handling, placing, and storage of large solid propellant ballistic rocket motor and/or missile assets.
 - Work requires precision vehicle alignment within ¼ inch in order to mate the trailer to the facility for loading/unloading, which involves intense concentration during load movement maneuvering.

Pay Grade Progression (wages may vary slightly based on location):

- Mobile Equipment Operator candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the full performance level of WG-10 (starting at \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Operation of Motor Vehicles
- 3) Work Practices (includes keeping things neat, clean, and in order)
- 4) Ability To Interpret Instructions, Specifications, etc. (related to mobile equipment operation)
- 5) Ability to Drive Safely (Motor Vehicles)
- 6) Ability To Operate Safely (Non-Motor Vehicle)
- 7) Reliability and Dependability as a Mobile Equipment Operator (Missile Maintenance)

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Requires rapid mental and muscular coordination simultaneously when operating equipment and motorized vehicles.
- Work involves frequent bending, reaching, crouching, standing, and arm movement. Sometimes must work in awkward positions or cramped areas.
- Frequently moves and maneuvers large, heavy equipment and missiles using 110 ton Gantry crane and various overhead bridge cranes, unique missile lifting slings and other devices which requires working above shoulder.
- Visual requirements may include: depth perception; ability to distinguish basics colors.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May work in areas of hazardous explosives, rocket engine propellant, toxic vapors and fluids, high noise, high pneumatic and hydraulic pressures and extreme weather conditions.
- Work requires a Commercial Driver's License with a Hazardous Materials Endorsement.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- May be a drug testing designated position. The incumbent is subject to random testing for drug use.
- May be required to maintain certifications associated with explosive ordnance handling.

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WG-5803, Heavy Mobile Equipment Mechanic (Missile Maintenance)

- Jobs involved in the maintenance, repair, and modification of heavy duty vehicles and mobile equipment which have utility systems or special hydraulic, pneumatic, mechanical, electrical, or electronic systems, features, or controls designed for such purposes as construction, combat, earth moving, ship loading, firefighting, and comparable industrial or special applications.
- Examples of heavy duty equipment include bulldozers, road graders, crawler tractors, power shovels, locomotives, combat tanks, cranes, **large missile transporters**, and fire trucks.
- The repair of major systems (such as diesel, gasoline, multi-fuel, and turbine engines; automatic, standard, and cross-drive transmissions; heavy duty drive line systems; and hydraulic, electrical, and mechanical utility systems) is included, whether accomplished as part of or apart from repair of the total piece of heavy mobile equipment involved.
- The work requires knowledge of how heavy duty machinery, engines, parts, and systems work; ability to detect faulty items, determine causes of malfunction, and determine best repair methods; and skill to assemble, disassemble, repair, or modify components and systems.

Pay Grade Progression (wages may vary slightly based on location):

- Heavy Mobile Equipment Mechanic candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Heavy Mobile Equipment Mechanics at Hill AFB is WG-10 (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability To Interpret Instructions, Specification, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work may require frequent standing, bending, reaching, stretching, climbing, and crouching and working in tiring or uncomfortable positions for long periods.
- Work may require working on top of, under, and in tight compartments of vehicles in cramped or awkward positions.
- Work may require performing strenuous work while standing, lying, or sitting.
- May sometimes be required to work from ladders or work platforms at varying heights.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May work in areas of hazardous explosives, rocket engine propellant, toxic vapors and fluids, high noise, high pneudraulic and hydraulic pressures and extreme weather conditions.
- Work requires a Commercial Driver's License with a Hazardous Materials Endorsement.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- May be required to maintain certifications associated with explosive ordnance handling.
- May be required to maintain certification for servicing and maintaining automotive air conditioning systems.
- May be required to maintain certifications associated with handling and disposition of hazardous waste.

WG-6652, Aircraft Ordnance Systems Mechanic

- Jobs involved in trouble-shooting, repair, installation, modification, and operational and functional testing and adjustment of aircraft ordnance systems, equipment, and components.
- These systems and components involve electrical, mechanical, pneumatic, and hydraulic principles of operation, for example, ejection seats, decoys, canopies, module ejection equipment, pylons, and pressure regulators.
- The work requires a knowledge of aircraft ordnance systems, the ability to recognize and determine the best method to correct malfunctions, and the ability to use test equipment and measuring devices common to the occupation.

Pay Grade Progression (wages may vary slightly based on location):

- Aircraft Ordnance Equipment Mechanic candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
- They will be promoted to the WG-10 full performance level pay grade (starting at \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability To Interpret Instructions, Specification, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- May be required to stand, bend, stoop, climb, stretch and work in tiring and uncomfortable positions in hard to reach places.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- May be a drug testing designated position. The incumbent is subject to random testing for drug use.

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WG-6656, Special Weapons Systems Mechanic

- Jobs involved with examining, disassembling, repairing, modifying, assembling, calibrating, and testing various types of advanced weapons systems and components; reconditioning and repairing weapon skin sections such as airframes and fins; and maintaining special handling equipment and containers.
- Weapon components include such items as motor generators, hydrostats, differential switches, accelerometer gauges, control boxes, fusing components, batteries, radar, etc.
- The work requires knowledge of pneumatic, hydraulic, mechanical, electrical, and electronic systems and circuitry, and of radioactive, explosive, electrical, and other hazards unique to advanced weapons.

Pay Grade Progression (wages may vary slightly based on location):

- Special Weapons Systems Mechanic candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10 Step 1, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Special Weapons Systems Mechanics at Hill AFB is WG-10 (starting at \$23.78 per hour), or WG-11 (starting at \$25.20 per hour), depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability To Interpret Instructions, Specification, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work may require standing for long periods, stooping, bending, climbing, bending and reaching.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-8255, Pneudraulic System Mechanic

- Jobs involved in the repair, modification, test, and maintenance of hydraulic and pneumatic systems and components that actuate mechanisms or produce, control, and regulate fluid flow.
- The work requires knowledge of the physical principles governing the behavior of fluids (liquids and gases) as they pertain to hydraulic and pneumatic systems and components; knowledge of basic electrical and mechanical principles; knowledge of repair procedures, methods, and trade practices; the ability to test for and isolate malfunctions in hydraulic and pneumatic systems or components; and the skill to disassemble, repair, and reassemble such devices.
- Mechanics work on many different work units at various times and may rotate from modifying, repairing, and rebuilding to testing and troubleshooting assignments.

Pay Grade Progression (wages may vary slightly based on location):

- Pnuedraulic Systems Mechanic candidates will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the next pay grade level (WG-9, \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-9s will be promoted to the WG-10 full performance level pay grade level (starting at \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability To Interpret Instructions, Specification, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires lifting, reaching, pushing, pulling, bending, walking, sitting, and standing for prolonged periods of time.
- Frequently required to reach and work in awkward or cramped conditions when positioning items in test stands, and to exercise visual and tactile sensitivity in lapping, polishing, adjusting, and aligning items.
- May be required to ascend and descend narrow vertical ladders or stagings, often while carrying tools and equipment.
- May be subjected to high intensity and higher frequency sounds that impose a physical burden.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-8268, Aircraft Pneudraulic Systems Mechanic

- Jobs involved in the maintenance, modification, and repair of hydraulic and pneumatic systems associated with aircraft.
- Work requires knowledge: of physical principles governing the behavior of fluids (liquids and gases) as they pertain to hydraulic and pneumatic systems and their components; aircraft structures and the relationship of hydraulic pneumatic systems to the structure and other aircraft systems; and basic electrical and mechanical principles.
- Work requires use of technical manuals and schematics to test for and isolate malfunctions in hydraulic and pneumatic systems; and skill to effect modifications, repairs, or maintenance required.

Pay Grade Progression (wages may vary slightly based on location):

- Aircraft Pnuedraulic Systems Mechanic candidates will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the next pay grade level (WG-9, \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-9s will be promoted to the WG-10 full performance level pay grade level (starting at \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability To Interpret Instructions, Specification, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires lifting, reaching, pushing, pulling, bending, walking, sitting, and standing for prolonged periods of time.
- Frequently required to reach and work in awkward or cramped conditions when positioning items in test stands, and to exercise visual and tactile sensitivity in lapping, polishing, adjusting, and aligning items.
- May be required to ascend and descend narrow vertical ladders or stagings, often while carrying tools and equipment.
- May be subjected to high intensity and higher frequency sounds that impose a physical burden.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.
- May be a drug testing designated position. The incumbent is subject to random testing for drug use.

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WG-8602, Aircraft Engine Mechanic

- Jobs involved in performing maintenance, troubleshooting, repair, overhaul, modification, and testing of conventional, modified, and experimental aircraft engines, their components, assemblies, and subassemblies.
- Includes work involving engine accessories such as starters, generators, anti-icers, and fuel control devices when such assignments are incidental to work on the completed engine.
- Some work situations may require varying levels of electronics knowledge.

Pay Grade Progression (wages may vary slightly based on location):

- Aircraft Engine Mechanic candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
- They will be promoted to the WG-10 full performance level pay grade (starting at \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability To Interpret Instructions, Specification, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires lifting, reaching, pushing, pulling, bending, walking, sitting, and standing for prolonged periods of time.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-8840, Aircraft Mechanical Parts Repairer

- Jobs involved in the repair, modification, overhaul/ recondition, and test of mechanical parts and components removed from fixed and rotary wing aircraft such as control columns, transmissions, gear boxes, landing gear components, clutch assemblies, rotor head assemblies and blades, constant speed drives, mechanical actuators, wheel and rotor brake assemblies, cargo hooks, engine controls, cable tension regulators, accessory drive gear boxes, cargo winches, turbine blades, and compressor vanes.
- The work requires knowledge of the mechanical relationships and operational characteristics of mechanical parts and components being repaired or reworked.

Pay Grade Progression (wages may vary slightly based on location):

- Aircraft Mechanical Parts Repairer candidates will typically be hired at the WG-7 Step 1 pay level (\$19.50 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-7s will be promoted to the next pay grade level (WG-9, \$22.37 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- WG-9s will be promoted to the WG-10 full performance level pay grade level (starting at \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability To Interpret Instructions, Specification, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Work requires lifting, reaching, pushing, pulling, bending, walking, sitting, and standing for prolonged periods of time.
- Frequently required to reach and work in awkward or cramped conditions when positioning items in test stands.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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WG-8852, Aircraft Mechanic

- Jobs involved in the maintenance, troubleshooting, repair, overhaul, and modification of fixed and rotary wing aircraft systems, airframes, components and assemblies, where the work requires substantive knowledge of the airframe and aircraft mechanical, pneumatic, and/or electrical systems and their interrelationships.
- Some work situations within this series may require varying levels of electronics knowledge.

Pay Grade Progression (wages may vary slightly based on location):

- Aircraft Mechanic candidates will typically be hired at the WG-8 Step 1 pay level (\$20.95 per hour).
 - Selectees with well-proven experience may be offered a higher starting pay grade.
- WG-8s will be promoted to the next pay grade level (WG-10, \$23.78 per hour) at the discretion of the supervisor once work ethic, technical knowledge and skills proficiency are demonstrated.
- The typical full performance level pay grade for Aircraft Mechanics at Hill AFB is WG-10, (starting at \$23.78 per hour), or WG-11, (starting at \$25.20 per hour) depending on the assignments of the work center and complexity of the work performed.

Approved Job Elements Used to Evaluate Candidate Qualifications:

- 1) SCREENOUT ELEMENT: *Applicants must have the ability to do the work of the position without more than normal supervision to be rated eligible for a particular grade level in the occupation.*
- 2) Knowledge of Equipment Assembly, Installation, Repair, etc.
- 3) Technical Practices (theoretical, precise, artistic)
- 4) Use of Measuring Instruments
- 5) Ability To Interpret Instructions, Specification, etc. (Includes blueprint reading)
- 6) Ability To Use and Maintain Tools and Equipment
- 7) Trouble shooting

Typical Physical Requirements (*not all inclusive - may vary based on work center, position responsibilities*):

- Frequently lifts and carries items weighing up to 25 pounds and heavier objects with assistance.
- Workers must climb, bend, stoop, crawl, and stand for prolonged periods on concrete or metal surfaces.

Typical Conditions of Employment (*not all inclusive - may vary based on work center, position responsibilities*):

- May be required to work rotating days, nights, and weekend shifts. Subject to call back to meet emergency situations.
- May be required to drive a motor vehicle. An appropriate, valid driver's license may be required for the position.
- May be required to obtain and maintain a security clearance to perform the work in sensitive areas.

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